



CAMBRIA COMMUNITY SERVICES DISTRICT

POSITION SPECIFICATION

Position	SAFER Firefighter (Grant Funded, Full Time, Limited Three Year Term)
Organization	Cambria Community Services District
Location	Cambria, California
Reports to	Fire Captain
Website	www.cambriacsd.org

ABOUT THE DISTRICT

The Cambria Community Services District, formerly named the Cambria Water District was formed in 1967. Cambria Water District provided sewer services to the community. In 1976, the Cambria Community Services District (CCSD) was formed. This facilitated the expansion of CCSD services to include water, wastewater, fire protection, lighting, refuse, and Parks, Recreation, and Open Space. The CCSD is governed by a five-member board of directors elected by Cambria voters for four-year overlapping terms.

A special district is a very basic form of local government, special to the state of California. There are approximately 3,400 independent special districts in California. When residents or landowners want new services or higher levels of existing services, they can form a special district to pay for and administer them.

The CCSD is primarily funded by utility fees augmented by a small amount of property tax revenue. Today, there are three independent special districts in Cambria: The Cambria Community Services District, Cambria Healthcare District, and Cambria Cemetery District.

ABOUT CAMBRIA

The town of Cambria, California is located halfway between San Francisco and Los Angeles on the Central Coast of California, approximately four miles south of Hearst Castle and fifteen miles north of Morro Bay. Cambria is considered one of the most desirable places to live in California. Within thirty minutes of San Luis Obispo and Paso Robles, Cambria offers a quality of life that provides unlimited outdoor amenities, rugged coastlines, rolling hills, clean air and a Mediterranean climate. Cambria offers excellent schools and a work environment that fosters teamwork, collaborative thinking and a sense of community.

DEFINITION

Under supervision of an engine company officer, the SAFER Firefighter responds to fires, medical aids, rescues, hazardous materials incidents, motor vehicle accidents, and other emergency and non-emergency incidents. The SAFER Firefighter maintains a state of mental and physical readiness to respond to emergency calls. The SAFER Firefighter participates in training activities, maintains fire equipment and facilities, performs public education and fire prevention duties, and assists in

training reserve firefighters, as well as other duties. SAFER Firefighters will work with a full-time or reserve officer on 24-hour shifts as the fourth person on the engine.

SHIFT SCHEDULE

SAFER Firefighters will work a 48/96 shift schedule. Shifts may include weekends and holidays. SAFER Firefighters must maintain a 100% drill attendance in order to maintain shift-work eligibility. Drills are held on shift and bimonthly (bimonthly drills are typically held the second Saturday of a given month and begin at 08:30). Participation in other training events is encouraged. All personnel are responsible for 100% of the material covered at training drills, and will be held accountable for that information, including new policies, procedures and standard operating guidelines.

SAFER Firefighters are full-time employees of the Cambria CSD Fire Department and are eligible for membership in any benefits from any District group plan for health or medical insurance, membership in any District retirement program, paid holiday, vacation, sick leave, and other leave with or without pay, or any other job benefits accruable to a full-time permanent District employee. SAFER Firefighters will be IAFF Cambria Local 4635 union members and covered by IAFF Cambria Local 4635 M.O.U.

The SAFER Firefighter position will not exist outside of grant funds. The position is limited to a three-year term. There will be no COLAs for the position due to the limited grant funding available.

MINIMUM REQUIREMENTS

- High School Graduate or equivalent
- United States citizen or legal right to remain in the United States
- San Luis Obispo County paramedic certificate/accreditation
- Current Health Care Provider CPR or equivalent
- Hazardous Materials First Responder Operational certified
- Valid California driver license with either non-commercial Firefighter Endorsement or Class B commercial license, with driving and operating experience. (Applicants who do not possess the required DMV license, or CPR certification may be admitted to the testing process but must possess the required license or certification prior to being appointed.)
- Must be State Marshal Firefighter 1 certified
- Must establish and maintain residency to be able to arrive at Fire Station 1, 2850 Burton Drive Cambria, in 75 minutes or less.

Some minimum requirements may be waived upon substantial demonstration and documentation of substitute fulfillment.