

**From:** [Cheryl McDowell](#)  
**To:** [REDACTED]; [Tim Carmel](#); [Haley Dodson](#)  
**Subject:** concerns? please read at public comment 4/21/2022  
**Date:** Saturday, April 16, 2022 9:30:32 AM

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Hi Donn, Karen, Tim

Should the community be concerned Pam gave notice to depart she verbally told many of us she's tired and stressed

has home projects to attend to and was looking forward to retirement. Was this just a ploy for reclassification

and more money? How much is the Finance Department budget for? Hiring a Finance Manager and Administration Assistant

this is not settling well in my soul. The obvious it was done behind closed doors. The Administration Assistant position was not advertised

is this fair? equal opportunity employer? all these issues come into play.

Another issue is keeping the public locked out of the district office. I really feel the 218 protest needs to be put on hold showing

protest forms into a slot does not guarantee they have been received these boxes can easily be tampered with just like the

blue mail box down at the post office folks looking for money.

Thank you very much I hope you read my concerns I will have them read at public comment

Cheryl McDowell

**From:** [Elizabeth Bettenhausen](#)  
**To:** [REDACTED]  
**Cc:** [John F. Weigold IV](#); [Pamela Duffield](#); [BoardComment](#); [Kathe Tanner](#)  
**Subject:** Administrative staffing and fiscal responsibility  
**Date:** Thursday, April 21, 2022 12:15:54 PM

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Re: Agenda Item 5.A., 6.H. and 7. B., 21 April 2022

**5.A. General Manager's Report**

"Staff Changes

"Pam Duffield has been promoted to Administrative Department Manager effective April 8, 2022 (p. 8).

**6.H. Consent Agenda (pp. 116ff.)**

"Consideration of Adoption of Resolution 26-2022 Amending the District Salary Schedule and the Pay Schedule for the Position of Administrative Department Manager

"RECOMMENDATIONS:

Staff recommends that the Board of Directors adopt Resolution 26-2022 amending the CCSD salary schedule.

"FISCAL IMPACT:

The budget impact of amending the salary for the Administrative Department Manager would be approximately \$1,642, plus benefits, for the remainder of the fiscal year. This amount will be offset by anticipated salary saving, due to vacant positions in the Administrative Department. The proposed salary range for the Administrative Department Manager is \$131,632-\$160,000 annually, with each step as follows:

Step A	Step B	Step C	Step D	Step E
\$131,632	\$138,214	\$145,124	\$152,380	\$160,000

"DISCUSSION

The General Manager is requesting consideration to amend the salary range for the Administrative Department Manager position. Staff recommends the Board of Directors adopt Resolution 26-2022 approving the amended salary schedule and pay schedule.

Attachments: Resolution 26-2022 and Exhibit A"

**Regular Business (p. 126)**

7.B. "Receive, Discuss and Consider Report from the Finance Committee on Strategic Planning Task To Evaluate Structural Changes to Address Underfunded, Under-Staffed and Under-Resourced Services"

<https://www.cambriacsd.org/files/195c8baaf/2022+04+21+Special+Board+Meeting+Agenda+Packet+Posted.pdf>

CCSD Board of Directors:

I draw to your attention: those three items in your Agenda today pertain to the same issue. I pose these questions:

- Will you amend the current FY 2021-2022 Organizational Chart for CCSD staff (see Agenda packet for 17 June 2021) to include the position of Administrative Department Manager?
- Will the proposed Budget for FY 2022-2023, now being created by the Finance Department for your attention in the near future, amend the Chart used for FY 2021-2022 with regard to the positions of Finance Manager and Administrative Department Manager? What will be the fiscal impact of this for FY 2022-2023?
- How does 7.B. in your Agenda today pertain to these questions? It makes no mention of the need to include the Administrative Department Manager position in the staff.
- How do the General Manager and the Board of Directors work together in determining the best staff structure for the CCSD's administration?

I have every confidence that Ms. Duffield will fill the position of CCSD Administrative Department Manager with the high excellence she has offered in her public service as CCSD Finance Manager. In no way do my questions suggest otherwise.

Please give your careful attention to my questions.

Elizabeth Bettenhausen, Ph.D.  
Cambria resident full time since 2022



**From:** [Elizabeth Bettenhausen](#)  
**To:** [REDACTED]; [John F. Weigold IV](#); [BoardComment](#)  
**Subject:** re: 7E in CCSD Agenda 21 April 2022  
**Date:** Thursday, April 21, 2022 3:23:26 PM

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## 7.E. Discussion and Consideration of a Request by Bob Schwartz to County of San Luis Obispo to Drill a Well at 6775 Kathryn Drive

### "DISCUSSION:

"In January 2022, the County of San Luis Obispo's Department of Planning and Building received a request from Cambria resident Bob Schwartz to drill a private irrigation well on

his property at 6775 Kathryn Drive (see attached parcel report).

On January 13, 2022, a

County Planner responded to Mr. Schwartz' request, informing him that—among other

requirements—he needed to obtain a letter or email from the CCSD stating that it has no

objection to the new well. The County is not requesting a will serve for this application.

The subject property lies within the boundary of the CCSD's service area and receives

potable water service from the CCSD. The parcel is 18.4 acres in size and is zoned Rural

Lands. A neighboring property of similar size and zoning has an irrigation well which was

previously supported by the CCSD. **The parcel does not lie within the Santa Rosa or San**

**Simeon Creek watershed and extractions from the proposed well are not likely to impact**

**CCSD production wells"** (emphasis added).

**Kathryn Drive is in Santa Rosa Creek Watershed that borders San Simeon Creek Watershed:** see page 5 and others here:

[https://img1.wsimg.com/blobby/go/150659eb-035a-44f6-8264-ba16acbf6362/downloads/1c4d813ev\\_581431.pdf?ver=1649876236013](https://img1.wsimg.com/blobby/go/150659eb-035a-44f6-8264-ba16acbf6362/downloads/1c4d813ev_581431.pdf?ver=1649876236013)

On what was the claim based that Kathryn Drive is not in the Santa Rosa Creek Watershed?

Elizabeth Bettenhausen  
Cambria, CA



**From:** [MARK GARMAN](#)  
**To:** [BoardComment](#)  
**Cc:** [Mark & Susan](#)  
**Subject:** Possible improvements to East Fiscalini.  
**Date:** Wednesday, April 20, 2022 4:03:15 PM

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Hello,

We are hoping to propose a possible future improvement to East Fiscalini Preserve (Rodeo Grounds) beneficial to both locals and visitors alike. We often use East FRP for walking and exercise and think the dog park is a great resource for dog owners, locals and visitors. We thought we had seen something about a proposed soccer field being considered in the future also. Here's our idea.

While we don't have dogs or play soccer we feel there could be an improvement that would allow locals and visitors who walk, jog and exercise a safer and more intentional experience while enjoying the quietness and nature of East FRP. Not everyone rides skateboards, plays soccer, has a dog or swims laps in a pool but just about everyone can walk. If they can't walk they use a wheelchair.

With Cambria's high percentage of older residents this could be an opportunity to provide those folks with an improvement many can enjoy and utilize. Our Main Street sidewalks are unfortunately not useful for exercise activities like fitness walking and jogging, too many pedestrians and traffic.

The current undeveloped path is risky, especially for older folks, because it is not level, has numerous gopher holes, ruts and clumps of grass which require constant attention to avoid tripping.

Basically our idea is to provide an actual multi-use pathway that could run from the dog park west along the existing dirt path toward Cambria's iconic "Welcome Travelers" sign. The path could split at some point and circle back along the other side of the rodeo grounds and end at the dog park or nearby.

A multi-use pathway would provide a safe and level surface for folks, especially older or disabled to explore, get some exercise all while enjoying the peace and natural setting of FRP. Maybe a portion could ADA accessible! Wouldn't it be nice to offer everyone the chance to enjoy using East FRP?

We are envisioning some type of defined pathway with borders, perhaps something like decomposed granite that would still allow people with disabilities (or just old bones) to safely explore. We doubt an actual paved pathway is feasible but if it is even better!

Folks might run into friends and neighbors while walking the paths. We heard there is some discussion of restrooms being built near the dog park. If so, that could be really useful for the recreational area.

The more things we can do to offer recreational areas for both locals and visitors the better. Folks using the pathway could discover the hidden secrets of East FRP and hopefully will want to help support its preservation and future. Perhaps they become members or volunteers for FFRP!

We would love to discuss the proposal if it seems conceivable. We are also happy to become involved in the project as a volunteers or project participants.

PS: We have been enjoying posting the history and beauty of East FRP on Facebook and NextDoor. In fact the entire Fiscalini Ranch Preserve has often been our subject.

Mark & Susan Garman

**From:** [Christine Heinrichs](#)  
**To:** [BoardComment](#)  
**Subject:** Include written comments  
**Date:** Friday, April 22, 2022 8:12:43 AM

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Hi, Haley --

Please include in Written Comments. Thank you.

**PUBLIC COMMENT:**

Two communications from the Coastal Commission were sent to the district earlier this week. One from District Director Dan Carl, actually addresses the county, as to not taking the district's word on increased water demand from property remodels such as guesthouses, and the other to the district directly about not issuing Will Serve letters for new construction. In both, the Commission was absolutely clear that the district is already exceeding its permitted water extraction from the creeks, with the possibility of monetary fines if the district does not stop. Please post both of these documents to the district web site. By posting these letters prominently, the public will understand that the district will not be approving future applications for development.

The Notice of Violation notes that the "LCP North Coast Area Plan (NCAP) combining designations Policy 5 explicitly calls out Santa Rosa and San Simeon Creek for protection, including stating that these "are anadromous fish streams which should be protected from impediments to steelhead migration and spawning. Adjacent riparian and wetland areas provide important wildlife habitat. Ground water and surface waters are linked, and maintenance of the creek habitats is essential to protect many coastal resources." In short, the LCP requires the long-term integrity of groundwater basins to be protected, prohibits extractions or other measures that exceed groundwater basin safe yields, and requires groundwater levels and surface flows to be maintained in such a way as to provide "optimum" habitat conditions."

The recent report you received from Cleveland Biological should be re-examined with these caveats in mind. The report, although not clear, found two steelhead one dead, no Tidewater gobies, and fewer than 20 California Red Legged Frogs, down from nearly 400 in the 1990s. These results should horrify you. They certainly indicate exactly the problem that the Coastal Commission is highlighting, that the riparian habitat for which the district is morally and legally responsible, has been degraded to the point of supporting few if any of these protected species. The Cleveland report, supported by the Coastal Commission documents, are a call to action. Please hear it and act. Thank you.

**ITEM 7E:**

Writing a letter justifying a denial of this well is easy, if you will read the two documents sent to the district by the Coastal Commission this week. Cambria does not have adequate water. This request cannot be permitted. See the Coastal Commission communications above. Another well is simply adding another point of access to the same aquifer. It also raises questions about metering, monitoring, and legal issues. This was one of the points raised in the Windeler lawsuit, which is not yet decided. If Mr. Dienzo finds it difficult to write this letter, I will be happy to help him. Please deny this application. Thank you.

--

Christine Heinrichs