

**From:** [REDACTED]  
**To:** [REDACTED]; [BoardComment](#)  
**Cc:** [Pamela Duffield](#); [Timothy Carmel](#); [Kathe Tanner](#)  
**Subject:** Acting General Manager decision  
**Date:** Tuesday, November 15, 2022 10:19:59 AM

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Good morning, CCSD Directors:

At your special meeting on 16 Dec. 2022, please take into account the information that can be provided only by the persons currently on the staff of the CCSD Department of Administration.

Since there is now no General Manager for CCSD, the legal and regulatory stipulation that you address the staff only through her or him cannot pertain.

I think it would be wise, if you talked with the current administrative staff to see how they understand the situation. Perhaps they have recommendations for Acting General Manager and then General Manager of CCSD. Their experience over the past years is most certainly pertinent to the decision now before you.

Because the Special Meeting is tomorrow, only the Executive Committee might have the time to meet with staff persons from the other departments too.

It must have been a very difficult discussion that you had in Closed Session the other day. I thank you for engaging reasonably in the complex decisions that come your way as elected officials of this community.

My volunteering every Wednesday at the Cambria Grammar School precludes my attending the Special Meeting of the CCSD Board tomorrow. I ask that my comments be read aloud at your meeting and included in the written record thereof.

Sincerely,

Elizabeth Bettenhausen, Ph.D.  
Full time resident of Cambria since March 2002

[REDACTED]