

CAMBRIA COMMUNITY SERVICES DISTRICT COMPENSATION REPORT-CALENDAR YEAR 2011

DEPARTMENT	CLASSIFICATION	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	TOTAL WAGES SUBJECT TO MEDICARE				APPLICABLE DEFINED BENEFIT PENSION FORMULA	EMPLOYER CONTRIBUTIONS			
				TOTAL REGULAR PAY	OVERTIME PAY	LUMP SUM PAY	OTHER PAY		EMPLOYEES' PORTION OF PENSION BENEFIT	DEFERRED COMPENSATION/ DEFINED CONTRIBUTION PLAN	DEFERRED COMPENSATION/ DEFINED CONTRIBUTION PLAN	HEALTH & DENTAL
Administration	Director	0	0	3,600	0	0	0	N/A	0	0	0	0
Administration	Director	0	0	3,375	0	0	0	N/A	0	0	0	0
Administration	Director	0	0	675	0	0	0	N/A	0	0	0	0
Administration	Director	0	0	2,250	0	0	0	N/A	0	0	0	0
Administration	Director	0	0	3,075	0	0	0	N/A	0	0	0	0
Administration	District Clerk	71,628	87,108	87,056	0	0	0	3% @ 60	5,123	19,634	2,600	13,374
Administration	Confidential Administrative Technician III	51,444	62,520	55,575	0	0	1,686	3% @ 60	3,377	13,064	0	7,336
Administration	Engineer	101,472	123,396	122,279	0	3,024	4,200	3% @ 60	7,297	27,813	2,600	17,173
Administration	General Manager	120,204	146,160	133,184	0	4,582	4,800	3% @ 60	0	29,818	2,600	13,269
Administration	Temporary Office Assistant	0	0	9,715	0	0	0	N/A	0	0	0	0
Administration	Finance Manager	89,544	108,876	108,814	0	2,561	0	3% @ 60	6,428	24,542	2,600	13,369
Administration	Administrative Services Officer	73,068	88,812	65,964	111	2,575	5,625	3% @ 60	4,306	16,605	600	17,039
Administration	General Manager	120,204	146,160	51,663	0	49,381	140,304	3% @ 60	3,083	11,141	1,000	6,289
Administration	Administrative Technician II	42,264	51,372	47,266	0	0	0	3% @ 60	3,776	11,043	0	17,173
Conservation	Administrative Technician III	51,384	62,460	12,035	0	3,663	0	3% @ 60	993	2,737	0	3,333
Facilities & Resources	Facilities & Resources Supervisor	74,580	106,740	69,576	0	47,735	375	3% @ 60	4,064	15,319	2,000	10,039
Facilities & Resources	Maintenance Groundskeeper	34,728	42,204	22,002	130	4,593	1,341	3% @ 60	1,780	5,298	0	6,122
Facilities & Resources	Facilities & Resources Supervisor	56,796	69,036	49,049	1,085	65	375	3% @ 60	3,825	11,497	0	13,369
Fire	Captain	63,600	77,316	75,313	18,021	421	8,367	3% @ 50	5,905	22,394	0	13,823
Fire	Captain	63,600	77,316	76,611	27,301	31,391	1,905	3% @ 50	6,027	22,775	0	7,336
Fire	Captain	63,600	77,316	76,312	23,298	3,618	1,580	3% @ 50	5,520	20,935	0	17,173
Fire	Fire Chief	103,500	125,808	123,413	0	4,839	4,154	3% @ 50	8,529	32,227	2,600	13,960
Fire	Engineer	52,752	64,116	39,522	2,708	2,196	600	3% @ 50	2,907	10,689	0	7,047
Fire	Engineer	52,752	64,116	61,613	10,320	2,479	600	3% @ 50	4,546	17,301	0	17,173
Fire	Engineer	52,752	64,116	43,708	10,338	125	600	3% @ 50	3,080	12,425	0	12,019
Fire	Reservist	0	0	17,883	338	0	0	3% @ 50	0	4,569	0	0
Fire	Reservist	0	0	7,308	0	0	0	N/A	0	0	0	0
Fire	Reservist	0	0	1,752	0	0	0	N/A	0	0	0	0
Fire	Reservist	0	0	6,413	0	0	0	3% @ 50	0	1,636	0	0
Fire	Reservist	0	0	22,932	1,206	0	0	3% @ 50	0	5,967	0	0
Fire	Reservist	0	0	18,095	1,380	0	0	3% @ 50	0	4,723	0	0
Fire	Reservist	0	0	3,885	0	0	0	N/A	0	0	0	0
Fire	Reservist	0	0	22,620	2,775	0	0	3% @ 50	0	5,910	0	0
Fire	Reservist	0	0	24,350	4,155	0	0	3% @ 50	0	6,355	0	0
Fire	Reservist	0	0	2,565	0	0	0	N/A	0	0	0	0
Fire	Reservist	0	0	3,960	0	0	0	3% @ 50	0	2,587	0	0
Fire	Reservist	0	0	8,204	0	0	0	N/A	0	0	0	0
Fire	Reservist	0	0	5,279	0	0	0	N/A	0	0	0	0
Fire	Reservist	0	0	4,302	0	0	0	N/A	0	0	0	0
Fire	Reservist	0	0	14,463	0	0	0	3% @ 50	0	1,448	0	0
Fire	Reservist	0	0	1,500	0	0	0	N/A	0	0	0	0
Fire	Reservist	0	0	6,740	0	0	0	N/A	0	0	0	0
Water	Water System Supervisor	81,180	98,724	90,007	0	126	375	3% @ 60	5,246	20,115	2,600	7,336
Water	Water Treatment Operator II	44,496	54,084	51,801	14,734	0	7,370	3% @ 60	4,231	12,315	0	17,173
Water	Water Treatment Operator I	39,288	47,748	5,258	376	0	0	3% @ 60	0	1,263	0	1,027
Water	Water Treatment Operator II	44,496	54,084	49,601	4,835	220	4,150	3% @ 60	3,893	11,460	0	7,336
Wastewater	Wastewater Operator II	49,044	59,616	57,240	14,980	13	4,995	3% @ 60	4,556	13,244	0	7,336
Wastewater	Wastewater Operator II	49,044	59,616	57,167	13,890	0	4,039	3% @ 60	4,670	13,554	0	17,174
Wastewater	Senior Wastewater Operator	55,704	67,716	64,002	11,828	0	3,867	3% @ 60	0	14,858	0	9,408
Wastewater	Wastewater System Supervisor	82,800	100,656	56,166	0	6,408	375	3% @ 60	3,323	12,255	1,500	7,911
Wastewater	Wastewater Operator I	43,620	53,028	8,994	2,053	0	806	3% @ 60	0	2,280	0	3,029