

**CAMBRIA COMMUNITY SERVICES DISTRICT
SALARY SCHEDULE
FOR THE PERIOD OF JULY 1, 2017-JUNE 30, 2018
Replacement Schedule Authorized July 27, 2017**

POSITION	A N N U A L			A M O U N T			10 YEARS	15 YEARS	20 YEARS
	STEP A	STEP B	STEP C	STEP D	STEP E	SERVICE* (STEP E+5%)	SERVICE* (STEP E+7.5%)	SERVICE* (STEP E+10%)	
SERVICE EMPLOYEES INTERNATIONAL UNION (ANNUAL AMOUNTS)									
Administrative Technician I	41,966	44,064	46,268	48,581	51,010	53,560	54,836	56,111	
Water Treatment Operator in Training	44,333	46,550	48,877	51,321	53,887	56,581	57,929	59,276	
Maintenance Technician	44,555	46,783	49,122	51,578	54,157	56,865	58,219	59,573	
Water Treatment Operator I	46,368	48,686	51,121	53,677	56,361	59,179	60,588	61,997	
Wastewater System Operator In Training	48,983	51,432	54,004	56,704	59,539	62,516	64,005	65,493	
Administrative Technician II	49,970	52,469	55,092	57,847	60,739	63,776	65,294	66,813	
Wastewater System Operator I	51,488	54,062	56,766	59,604	62,584	65,713	67,278	68,842	
Water Treatment Operator II	52,526	55,152	57,910	60,805	63,846	67,038	68,634	70,230	
Laboratory Technician	56,889	59,733	62,720	65,856	69,149	72,606	74,335	76,064	
Wastewater System Operator II	58,035	60,937	63,984	67,183	70,542	74,069	75,833	77,596	
Water System Operator T3/D2	59,501	62,476	65,600	68,880	72,324	75,940	77,748	79,556	
Administrative Technician III	60,700	63,735	66,922	70,268	73,781	77,470	79,315	81,159	
Administrative Technician IV	63,804	66,994	70,344	73,861	77,554	81,432	83,371	85,310	
Wastewater System Operator III	64,123	67,329	70,696	74,230	77,942	81,839	83,788	85,736	
Water & Wastewater Supervisor	75,219	78,980	82,929	87,075	91,429	96,001	98,286	100,572	
CAMBRIA FIREFIGHTERS (IAFF LOCAL 4635)(ANNUAL AMOUNTS)									
Fire Captain	72,636	76,260	80,076	84,084	88,284	92,700	94,908	97,116	
Fire Engineer	60,240	63,252	66,420	69,732	73,224	76,884	78,720	80,544	
CAMBRIA FIREFIGHTERS (IAFF LOCAL 4635)(HOURLY AMOUNTS)									
Firefighter (SAFER Grant)	13.65	14.33	15.05	15.80	16.59	N/A	N/A	N/A	
CAMBRIA RESERVE FIREFIGHTERS (HOURLY RATE: NO STEPS)									
Reserve Recruit Firefighter	11.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Reserve Firefighter	11.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Reserve Fire Engineer	12.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Reserve Lieutenant	13.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
CAMBRIA EXEMPT EMPLOYEES (ANNUAL AMOUNTS)									
Confidential - Administrative Assistant	63,804	66,994	70,344	73,861	77,554	N/A	N/A	N/A	
Facilities & Resources Supervisor	74,945	78,692	82,627	86,758	91,096	N/A	N/A	N/A	
District Clerk/Administrative Services Officer	106,259	111,572	117,151	123,008	129,159	N/A	N/A	N/A	
Finance Manager	107,902	113,297	118,962	124,910	131,156	N/A	N/A	N/A	
District Engineer/Fire Chief	119,771	125,760	132,048	138,650	145,583	N/A	N/A	N/A	
General Manager	170,457	170,457	170,457	170,457	170,457	N/A	N/A	N/A	