



## CAMBRIA COMMUNITY SERVICES DISTRICT

### POSITION SPECIFICATION

<b>Position</b>	Reserve Firefighter
<b>Organization</b>	Cambria Community Services District
<b>Location</b>	Cambria, California
<b>Reports to</b>	Fire Captain
<b>Website</b>	<a href="http://www.cambriacsd.org">www.cambriacsd.org</a>

#### **DEFINITION**

Under supervision of an engine company officer, respond to fires, medical aid, rescue, hazardous material incidents, motor vehicle accidents, and other emergency and non-emergency incidents. Maintain a state of mental and physical readiness to respond to emergency calls. Participate in training activities, maintain fire equipment and facilities, perform public education and fire prevention duties, and assist in training reserve firefighters, as well as other duties. May participate in extended period out of county strike team assignments, and/or extended station coverage during such assignments. Firefighters will work with a full-time or reserve officer on 24-hour shifts as part of a three or four-person engine company. This is a part-time, at-will position. Reserve Firefighters earn \$16/hour, and typically are assigned 24-hour shifts. Overtime is paid at time and one-half, for time worked in excess of 182 hours in a 24-day period.

#### **SHIFT SCHEDULE**

Reserve Firefighters will work approximately four to six shifts per month, depending on need and availability. Ten-hour daytime shifts may also be available. Available shifts will vary from weekday and including weekends and holidays.

Reserve Firefighters must maintain a 100% drill attendance in order to maintain shift-work eligibility. Drills are held on shift and quarterly from 0830 to 1600. Participation in other training events is encouraged. All personnel are responsible for 100% of the material covered at training drills, and will be held accountable for that information, including new policies, procedures and standard operating guidelines.

Part-time employees of Cambria Fire Department are not eligible for membership in any benefits from any CCSD group plan for health or medical insurance, for membership in any CCSD retirement program, for paid holiday, vacation, sick leave, or other leave with or without pay, or any other job benefits accruable to a fulltime, permanent CCSD employee except for Worker's Compensation Insurance coverage and statutory sick leave. Employees who qualify for PERS membership will be required to pay the entire employee portion of the PERS contribution. Cambria Fire Department pays the employee's annual CSFA membership. Reserve firefighters are not covered by any M.O.U.

## **MINIMUM REQUIREMENTS**

- At least 18 years of age
- High school diploma or equivalency
- California State Fire Marshal Firefighter 1 certification, or proof of Firefighter 1 certification in process with California State Fire Marshal, or proof of completion of California State Fire Marshal accredited Firefighter 1 academy
- Current EMT-1 or EMT-P certification
- Hazardous Materials First Responder Operational Certification
- Current CPAT card
- Valid California driver's license and proof of insurance