



## CAMBRIA COMMUNITY SERVICES DISTRICT

### MINUTES OF DECEMBER 12, 2024, SPECIAL BOARD MEETING OF THE BOARD OF DIRECTORS OF THE CAMBRIA COMMUNITY SERVICES DISTRICT

The Cambria Community Services District Board of Directors held a special meeting on Thursday, December 12, 2024, at 10:00 a.m. at the Cambria Veterans' Memorial Hall, 1000 Main Street, Cambria, CA 93428.

#### 1. OPENING

##### 1.A Call to Order

President Gray called the meeting to order at 10:02 a.m.

##### 1.B Pledge of Allegiance

President Gray led the Pledge of Allegiance.

##### 1.C Establishment of Quorum

A quorum was established.

Directors present: Tom Gray, Debra Scott, Harry Farmer, Karen Dean, and Michael Thomas.

Staff present: General Manager Matthew McElhenie, Administrative Department Manager Denise Fritz, and Confidential Administrative Assistant Haley Dodson.

Staff present via Zoom: District Counsel Timothy Carmel.

#### 2. PUBLIC COMMENT ON AGENDA ITEMS

Public Comment: none.

#### 3. ADJOURN TO CLOSED SESSION

##### 3.A CONFERENCE WITH LABOR NEGOTIATOR Pursuant to Government Code Section 54957.6

**Agency Designated Representatives: General Manager, Matthew McElhenie and  
Che Johnson**

**Employee Group: Service Employees International Union, Local 620**

##### 3.B CONFERENCE WITH LABOR NEGOTIATOR Pursuant to Government Code Section 54957.6

**Agency Designated Representatives: General Manager, Matthew McElhenie and  
Che Johnson**

**Employee Group: International Association of Fire Fighters (IAFF), Local 4635**

##### 3.C CONFERENCE WITH LABOR NEGOTIATORS Pursuant to Government Code Section 54957.6

**Agency Designated Representative: Matthew McElhenie, General  
Manager**

**Unrepresented Employee Organization: Management and Confidential  
Exempt Employees**

Public Comment: none.

District Counsel stated that the Board of Directors will adjourn to a closed session for a conference with its labor negotiators pursuant to Government Code Section 54957.6. The District's designated representatives are General Manager Matthew McElhenie and attorney Che Johnson. The employee groups are the Service Employees International Union, Local 620, the International Association of Fire Fighters (IAFF), Local 4635, and Management and Confidential Exempt Employees.

President Gray adjourned the meeting to closed session at 10:04 a.m.

For further details on the CCSD meeting, please visit the District's website.

President Gray called the meeting back to order at 10:47 a.m.

District Counsel stated that the Board of Directors returned from a closed session for a conference with its labor negotiators pursuant to Government Code Section 54957.6. The District's designated representatives are General Manager Matthew McElhenie and attorney Che Johnson. The employee groups are the Service Employees International Union, Local 620, the International Association of Fire Fighters (IAFF), Local 4635, and Management and Confidential Exempt Employees. No action was taken by the Board.

President Gray adjourned the meeting at 10:48 a.m.